

INDIVIDUAL PLACEMENT AND SUPPORT (IPS)

IPS PRINCIPLES ARE:

- Aim is employment
- Open to those who want to work
- Place and train model
- Jobs consistent with individuals' preferences
- Employment and clinical specialists work collaboratively
- Employer engagement is based on an individual's hopes and aspirations
- Time unlimited, individualised support
- Benefits advice is included.

WE CO LOCATE WITH 16 COMMUNITY MENTAL HEALTH TEAMS IN:

- Glasgow
- Inverclyde
- North Lanarkshire
- West Dunbartonshire
- North Ayrshire
- Falkirk

**In 2018–2019
we supported
277 people**

“Without the help of IPS and my psychologist I don't think I would have been ready for employment. IPS has really helped me find a suitable job that I love and enjoy”

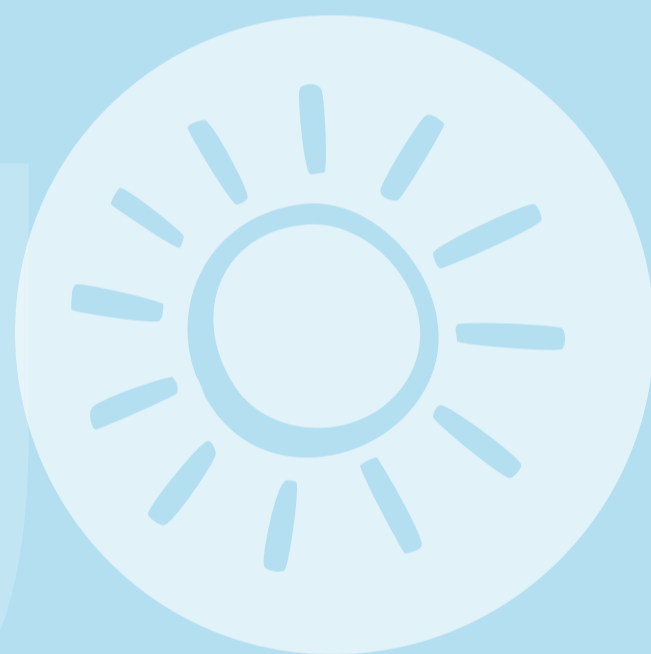
IPS Client

“I feel that having our IPS worker based in the office has been extremely valuable ... She feels like a member of our team ... I firmly believe that is why our IPS project has been so successful and has integrated so well.”

Specialist Occupational Therapist, Inverclyde CMHT

“IPS have been an invaluable resource, as a large part of improving mental health in an area of high poverty is by offering people hope of a job/career/better life.”

Social Worker, West Dunbartonshire



45%

of IPS clients started employment



66%

of jobs were sustained



48%

improved self-recovery



80%

improved confidence and wellbeing

for every £1 spent we are saving the economy £1.55



50% reduction in community Psychiatric Nurse appointments



IPS MODEL EXTERNALLY AUDITED: FIDELITY ACHIEVED 91%

